## YOUR COMPANY NAME

## **HEALTH AND SAFETY POLICY**

## Statement of General Policy

The Company is committed to providing a healthy and safe working environment for all its employees in so far as it is reasonably practicable to do so. This also includes those employed by under 'self employed' arrangements that are not sub contractors in the true sense; who must also adhere to this policy and its arrangements. We accept the aims and provisions of the Health and Safety at Work etc. Act 1974 and all regulations made there under. We recognise that the successful management of health and safety contributes to the company's overall business performance. We are therefore committed to:

- developing a positive, health and safety culture throughout the organisation;
- constantly reviewing health, safety and environmental management and performance;
- the systematic identification and control of risks to health, safety and the environment through the risk assessment process;
- providing the information, instruction, supervision and consultation with staff and clients as necessary to implement and maintain high standards of health and safety;
- providing and maintaining plant and equipment which is safe, together with a working environment which is without risk to anyone's health and safety and ensuring the provision of adequate welfare facilities for employees;
- ensuring that efforts are made to minimise any adverse effects on the air, ground and water of the environment which may be caused by our undertakings and to reduce waste and consumption of natural resources wherever possible.

We endeavor to work in partnership with our clients to provide and maintain safe and healthy working conditions and working practices. We also work to promote positive policies regarding health concerns at work by consulting with employees on health and safety matters to motivate staff and make them aware of the health and safety issues. Each employee is responsible for ensuring strict adherence to the company's policies and procedures.

Employees must not take any action that endangers them or any other employee, contractor or other person having access to any area on which the company is active.

This Policy will be reviewed as appropriate (at least annually) to reflect the continuing commitment in promoting high standards of health and safety within the structure of **YOUR COMPANY NAME**.

Signed	-	Signed
Dated	_	Date

YOUR COMPANY NAME Health and Safety Policy